

C.H. Robinson Australia commits to second Reconciliation Action Plan—Innovate



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FOR IMMEDIATE RELEASE

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MELBOURNE, AUSTRALIA (June, 1, 2022) - C.H. Robinson, the world's most connected logistics platform, has announced that its second Reconciliation Action Plan (RAP) was recently approved by Reconciliation Australia. This Reconciliation Action Plan reaffirms C.H. Robinson's commitment to help a tomorrow in which Australia's Aboriginal and Torres Strait Islander peoples and non-Indigenous Australians share an equitable, prosperous, and rewarding future.

Recognising and acknowledging cultural differences, C.H. Robinson continuously creates and supports Diversity, Equity, and Inclusion (DEI) plans that foster an environment of belonging that embraces the unique experiences and diverse backgrounds for all peoples.

Angie Freeman, Chief Human Resources Officer at C.H. Robinson says that fostering a culture of inclusivity and belonging is core to who the company is. "We know that rich diversity of backgrounds, experiences and opinions help us innovate, think critically, better serve our customers and ultimately, make us stronger as a company," Ms. Freeman said.

The newest RAP outlines the company's commitment in Australia to continue to improve awareness and respect by engaging and sustaining successful working relationships with Aboriginal and Torres Strait Islander peoples, businesses and communities.

Vice President of C.H. Robinson Asia Pacific, Andrew Coldrey, says that with this second RAP, we are committed more than ever to continue to build the trust and respect the First Nations People deserve. "The new RAP looks to *tomorrow*, where C.H. Robinson plans to achieve further genuine and meaningful outcomes with Aboriginal and Torres Strait Islander peoples, businesses, and communities." Mr Coldrey said.

C.H. Robinson Oceania's strategic cooperation with Indigenous Defence & Infrastructure Consortium (iDiC) will work to achieve the sustainable inclusion of Aboriginal and Torres Strait Islander owned businesses as meaningful participants in the international supply chain industry. The company plans to achieve this by engaging with Aboriginal and Torres Strait Islander businesses and developing the skill sets of these businesses.

Also listed in the new RAP are C.H. Robinson's future commitments, including three new alliances with Aboriginal and Torres Strait Islander suppliers within the supply chain space, and fostering an internal culture that ensures there is an openness for change.

Our information is compiled from a number of sources that to the best of our knowledge are accurate and correct. It is always the intent of our company to present accurate information. C.H. Robinson accepts no liability or responsibility for the information published herein.

Since having its first RAP endorsed in 2019 by Reconciliation Australia, C.H. Robinson has engaged in several activities to show respect for the rights and interests of all Australians. Some of these activities included companywide Cultural Awareness trainings, a smoking ceremony to officially open its head office in Melbourne and an increase in Aboriginal and Torres Strait Islander business spending.

“Our journey is only beginning as we learn and understand what it means to explore the Aboriginal and Torres Strait Islander business opportunities within the supply chain space. C.H. Robinson has a role to play in building capabilities in these companies and we are excited about the possibilities of bringing our continuous learning culture to help Indigenous Businesses grow in the supply chain space,” said Mr Coldrey.

C.H. Robinson is committed to reconciliation and ensuring Aboriginal and Torres Strait Islander peoples are acknowledged and engaged as colleagues, stakeholders, suppliers, community members and consumers.

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About C.H. Robinson

C.H. Robinson solves logistics problems for companies across the globe and across industries, from the simple to the most complex. With \$28 billion in freight under management and 20 million shipments annually, we are one of the world's largest logistics platforms. Our global suite of services accelerates trade to seamlessly deliver the products and goods that drive the world's economy. With the combination of our multimodal transportation management system and expertise, we use our information advantage to deliver smarter solutions for our 100,000 customers and 85,000 contract carriers. Our technology is built by and for supply chain experts to bring faster, more meaningful improvements to our customers' businesses. As a responsible global citizen, we are also proud to contribute millions of dollars to support causes that matter to our company, our Foundation and our employees. For more information, visit us at www.chrobinson.com (Nasdaq: CHRW).

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